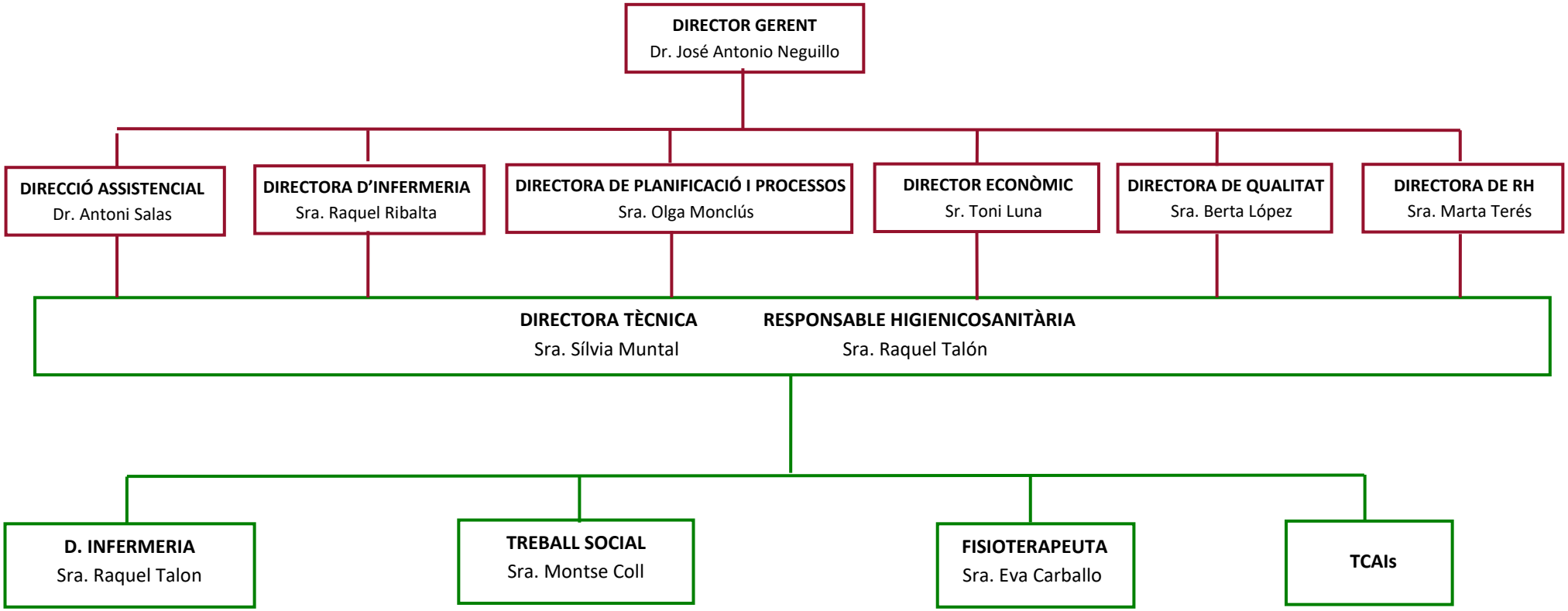ORGANIGRAMA FUNCIONAL